

MINUTES OF ANNUAL GENERAL MEETING

DATE: SATURDAY 3rd DECEMBER 2022



The meeting was held by video conference call and started at 10am.

MEMBERS PRESENT: Richard Hyett, Mark James, Georgina Kellen, Bethan Drinkall, Vicki Pye, Ella Ward, Peter Ward, Sally Hodson, Andrew Rowlands, Chris Mountfield, Abigail Sylvester, Julia Higgins, Sarah Woolard, David Rogers, Nigel Treacy, Mia Martin, Giorgia Rescigno, David Drinkall

STAFF MEMBERS: Robin Kellen (Chief Executive), Tracey George (Administration Manager), Liz Lewis (Membership Administrator Assistant)

The meeting was chaired by Richard Hyett.

1. Apologies and welcome

Apologies received from Sam Hodson, Steve Jones, Claire Wilberforce Marsh, Ed Favill and Guy Ditchfield.

Welcome and thank you from Robin Kellen to everyone in attendance. Robin formally thanked Richard Hyett for his term as chair of Snowsport Wales and his support throughout his term. In addition to his role as chair, Richard regularly officiates at race events and has played a significant part in delivering the annual Welsh Alpine Championships in Champéry.

2. Chair's Report

Richard thanked Directors and SSW staff for their continued support and hard work through his term as chair. As this would be his last meeting as chairman, Richard took the opportunity to thank all involved in snowsports, from regional directors through to volunteers who all give up their time to give to the sport. Richard also wanted to give a special thank you to SSW partners: Sport Wales, Region Dent du Midi for their support in the hugely successful Welsh alpine championships, Select Schools Skiing, eola and Skogstad. Richard handed over to CEO, Robin Kellen to deliver the annual report.

3. Annual Report

Annual Report

Robin Kellen provided a report of the activities of the NGB through the period December 2021 through to December 2022, highlighting the following successes:

- gained capital grant support and managed a major redevelopment of facilities at Pontypool Ski Centre
- supported a participation initiative providing 511 sessions across Wales
- ran our Welsh Alpine Champs (delayed to March)
- delivered a full programme of national activity (Coach and Instructor Education, Events, Academy and Camps) across Wales.
- re-established our Welsh Schools Championships at Llangrannog, seeing increased and strong levels of participation
- selected 6 new athletes to our Welsh Squad

- established our Welsh Development Group selection status, supporting the pathway
- Menna Fitzpatrick continued her success on the Paralympic Games winning silver and bronze medals. Menna also won gold at the World Championships
- Ed Guignonnet represented GB at the World Junior Championships finishing in 16th Overall in Slalom (GB's best performance)
- Tom Butterworth, Ed Guignonnet, Giselle Gorringer & Maisie Potter selected to GB Teams.
- Crickhowell High School Girls team won the British Schools Championships (twice in 2022)
- Agatha Favill won the individual girls British School title Nov 2022, Scarlett Winter March 2022

Looking ahead to 2023, our focus will be:

- managing a budget to ensure the long term future of the sport, investing in equipment and initiatives that support delivery of our activities
- capitalising upon the data taken from National School Sport Survey demonstrating significant latent demand for snowsports amongst schoolchildren in Wales
 - 20.9% of schoolchildren in Wales would like to take up or do more snowsports!
- developing our programme of national events, supporting clubs in the delivery of regional events
- raising the profile of the sport through delivery of social media services
- implementing a revised adaptive instructor and guide training scheme
- delivering additional training opportunities for our Welsh Squad athletes
- improving our membership management system – we will launch a new online membership management platform in 2023
- continue to seek to increase funding opportunities for clubs and affiliated bodies to develop targeted opportunities for participation
- assisting ski centres with applications to improve facilities
- continue to work supporting the development of an indoor snowslope at Merthyr

4. Finance Report and Approval of Annual Accounts

Approval of 2021-22 accounts:

Please note Annual 2022 Statutory Company Accounts covering the combined business activities of the NGB (Snowsport Cymru Wales) including the management of Cardiff Ski & Snowboard Centre.

We are pleased to inform the membership that we have produced a trading surplus of £40,437 (Snowsport Cymru Wales £5,560 & Cardiff Ski & Snowboard Centre £34,878). In reporting this surplus we should note the following:

- £24,288 additional funding included in this surplus has been realised in grant funding (Covid Government business support, furlough and accrued income from 2021)
 - Therefore the true trading surplus on activities for the year is closer to £16,000
- Cardiff Ski & Snowboard Centre has had its busiest year to date, turning over £182k (previous best year £166k in 2018) before grants are considered. It has turned over a surplus of close to £35k (£22k without grant support).
 - This surplus includes payments to SSW of £12k management charges and £7k membership costs (£19k total to SSW)

- The surplus has been achieved by reduced and controlled staffing costs, reducing hours of opening in quieter periods, and of course increased income (biggest change has been increased income through the spring and summer months).
- National Governing Body Activity has now returned to near normal levels post pandemic (we still operated under restrictions from Oct 21 - Jan 22). Participation in events, camps and courses has continued to grow, with particularly high numbers of participation in our events at Llandudno.
- SSW sponsorship income is down upon expectations. Eola are late paying (though have provided payment of medals and trophies, and have confirmed payment for 2022/contract continuation for 2023), Select Schools have committed to a full return of sponsorship (£5k pa) for 2023.
- Athlete Development income and expenditure includes the following activities across Wales
 - Academy programme is delivered regionally across 3 venues (Pontypool/Pembrey/Llandudno).
 - N.B. Athlete development costs do not include any centralised staff costs (1 coach on the Academy programme and Camps).
 - Camps at dry slopes in Wales run in partnership with Dragons Alpine, these have generated a surplus.
 - Welsh Squad Uniform (includes stock)
 - Talent Cymru Grants supporting FIS level athletes selected to GB team senior team programmes who are identified to be on a pathway to represent GB at major international events (World Champs, World Junior Champs, European Cup, etc).
- SSW Staffing costs have increased through 2022 as we now additionally employ a Membership Administrator 8hrs per week and deliver a sub contracted service to Snowsport England to manage their DBS checking for membership (10hrs per week).
- Cash reserves at 30/9/2022 was £159,518

Approved: Richard Hyett

Seconded: Mark James

5. Appointments to the Board of Directors

RK reported that Bethan Drinkall and Giorgia Rescigno would continue with board appointments for another year. Mark James has also agreed to stand for a further year to provide an opportunity to seek a replacement Finance Director with appropriate business and finance experience required for this role. The following table sets out the director nominations, including proposers and seconders.

Role	Candidate	Proposer	Seconders
Chair	Andy Rowlands	Vicki Pye	Sally Hodson
Vice Chair	Vicki Pye	Sally Hodson	Andy Rowlands
Finance Director	Mark James	Sara Jones	Andy Rowlands
Regional Director North	Vicki Pye	Sara Jones	Andy Rowlands
Regional Director South	Sara Jones	Sally Hodson	Andy Rowlands
Regional Director West	Chris Mountfield	Vicki Pye	Andy Rowlands

The members were invited to ask questions and to vote in support or against the nominations. The nominated directors were **elected unanimously**.

In addition to the Directors nominated and elected by the membership, the Board has the ability to appoint up to six other directors to meet the needs of the NGB business and activities. SSW had received expressions of interest from candidates to be considered by the board for appointment early in 2023.

6. AOB

With no AOB, the Chair closed the meeting thanking everyone for their time and effort to attend the AGM.

Meeting concluded at 10.30am

TG 03/12/22